



- Communicate test results and assessments to physicians and other medical professionals.
- Follow established Respiratory Care Department policies and procedures.
- Maintain current professional credentials and licenses as required.
- Perform other related duties as assigned.

**QUALIFICATION REQUIREMENTS:**

**Education:** Associate's degree or Bachelor's degree in Respiratory Therapy from an accredited institution.

OR a foreign Associate's or Bachelor's Degree in a Respiratory Therapy program that meets all education and training, as defined by CMS requirements. Foreign degrees must be evaluated to determine the equivalency of their education to an education obtained in the United States (U.S.). The equivalency evaluations should be on a course-by-course basis and may be performed by a nationally recognized organization. These evaluations may be conducted and certified by organizations such as the National Association Credential Evaluation Services, Inc. (NACES) (<http://www.naces.org>), the Association of International Credential Evaluators, Inc. (AICE) (<http://www.aice-eval.org>), or World Education Services (<https://www.wes.org>).

**Experience:** No experience required.

**Preferred Experience:** Two (2) years of Respiratory Therapy Technician experience in a hospital setting.

**Licenses/Certifications:** National Board Respiratory Care (NBRC) certification preferred. Basic Life Support License and Advance Cardiovascular Life Support License.

**KNOWLEDGE/SKILL/ABILITY:**

**SPECIALIZED KNOWLEDGE AND SKILLS:**

- Ability to provide clinical consultation to physicians regarding treatment plans and ventilator settings.
- Ability to function independently during on-call duties without direct supervision.
- Strong critical thinking and complex problem-solving skills to evaluate clinical scenarios and identify effective interventions.
- Proficient in monitoring patient status, treatment effectiveness, and equipment performance to support continuous care improvements.
- Demonstrated active learning and ability to apply new information to current and future clinical practice.
- Social perceptiveness and emotional intelligence to recognize and appropriately respond to patient and team needs.
- Sound judgment and decision-making when considering clinical actions and patient safety.
- Skilled in teaching and training others, with the ability to select appropriate instructional methods.
- Effective time management and task prioritization in dynamic clinical environments.
- Clear written communication skills tailored to documentation and interdisciplinary collaboration.
- Proficient in quality control analysis for evaluating the performance of clinical procedures, equipment, and outcomes.
- Customer and Personal Service – Understanding patient care principles, satisfaction measures, and service quality standards.
- Medicine and Physiology – Knowledge of disease mechanisms, treatment modalities, pharmacology, and preventive care.
- English Language – Strong command of grammar, medical terminology, and professional communication.
- Computers and Electronics – Familiarity with clinical systems, medical devices, and software applications used in respiratory care.
- Physics and Chemistry – Understanding of gas laws, fluid dynamics, and chemical properties relevant to respiratory therapies and diagnostics.
- Biology and Psychology – Knowledge of human anatomy, behaviour, and physiological responses critical to respiratory assessment.
- Mathematics and Data Analysis – Application of math and statistics in calculations, equipment calibration, and data interpretation.
- Education and Training – Knowledge of instructional design, learning assessments, and staff development.

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CHCC is an equal opportunity employer. We consider all applicants for all positions without regard to race, color, religion, sex, disability, age, mental or veteran status, the presence of a non-job-related medical condition or disability, or any legal protected status.

- Mechanical and Technical Skills – Competence in operating, maintaining, and troubleshooting respiratory equipment.
- Public Safety and Security – Awareness of safety protocols and emergency response procedures in healthcare settings.
- Administrative Knowledge – Familiarity with documentation practices, clerical processes, and regulatory compliance.

**ABILITY:**

- Ability to prioritize critical patient needs and adapt to rapidly changing clinical environments.
- Ability to respond to emergency situations, including airway management and cardiopulmonary resuscitation (CPR).
- Ability to support physicians in evaluating patient responses and adjusting treatment interventions.
- Ability to independently perform diagnostic and therapeutic procedures within the clinical care setting.
- Strong clinical reasoning skills, including:
  - Inductive and deductive reasoning to assess symptoms and apply general rules to specific cases.
  - Problem sensitivity to recognize early signs of clinical deterioration.
  - Information ordering to sequence actions or data for accurate interpretation.
- Proficient communication abilities, including:
  - Oral and written comprehension to understand and document medical information.
  - Oral expression and speech clarity to effectively communicate with patients and clinical teams.
  - Written expression for accurate and clear medical documentation.
- Fine motor and sensory coordination, including:
  - Manual and finger dexterity to operate instruments and perform procedures requiring precision.
  - Arm-hand steadiness and control precision for tasks involving sustained hand positioning and instrument manipulation.
- Strong visual and perceptual abilities, including:
  - Near vision and perceptual speed for identifying small details and abnormalities.
  - Flexibility of closure and category flexibility to detect patterns and organize clinical findings.
- Sustained attention and multilimbed coordination to remain focused and physically coordinated during complex procedures.
- Ability to recognize and interpret speech accurately in clinical interactions.

**CONDITIONAL REQUIREMENTS:**

Employment is contingent upon successful clearing of pre-employment health screening and drug screening in accordance with CHCC policy.

**OTHERS:**

This position is a Full-Time employment status and requires at least 40 hours per week. This position is “**Non-Exempt**” or is eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law. Regular operating hours of the Commonwealth Healthcare Corporation will be Monday to Friday from 7:30am to 4:30pm. This work schedule however is subject to change with or without notice based on the Employer’s business requirement and/or by the demands of the employee’s job. This position is paid on a bi-weekly basis (2-week period). CHCC adheres to all applicable deductions such as C.N.M.I. Tax, Federal Tax, Medicare and Social Security.

***Note(s):***

- *Three-fourths 20 CFR 655, Subpart E: “Workers will be offered employment for a total number of work hours equal to at least three fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any.”*
- *Employer-Provided Items 655.423(k): Requires Employer provide to the worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.*

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**INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:**

Office of Human Resources

Commonwealth Healthcare Corporation

1178 Hinemlu' St., Garapan, Saipan, MP, 96950

Operation Hours: Monday Through Friday 7:30 AM – 4:30 PM and CLOSED on weekends/holidays.

*Employment Application Forms will be available 24/7 at the employer's hospital facility's Main Cashier Office (entrance/exit point for all)*

E-mail: [apply@chcc.health](mailto:apply@chcc.health)

Direct Line: (670) 234-8951 ext. 3444/3416/3427/3410

Trunk Line: (670) 234-8950 ext. 3444/3416/3427/3410

Fax Line: (670) 233-8756

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***Note:** Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.*